



## CAREER INTERN PROGRAM

The **Career Intern Program** is a career exploration experience for highly motivated, high achieving, college bound seniors. Those seniors chosen for the Program will be exposed to a variety of occupations matching their individual career goals. Internships are available in such areas as medicine, engineering, accounting, broadcasting, education, and law, as well a variety of other professional careers. However, *internships can be developed to match almost any career goal.*

### Benefits for Business

- ◆ Recruit and screen potential employees
- ◆ Train and develop qualified workers prior to offers of employment
- ◆ Influence curriculum development in schools to meet business and industry standards
- ◆ Assume an active role as a mentor in the education and career preparation of students in the community
- ◆ Recognition for your company in the area of community service

### Benefits for Students

- ◆ Career goals are better clarified **before** investing a lot of time and money in college
- ◆ Internship experiences broaden opportunities for college admissions, scholarships and employment
- ◆ Hands-on experiences reinforce academic instruction and enhance learning
- ◆ Future employment opportunities and earning power are boosted
- ◆ Interns are exposed to professional guest speakers, and participate in career and college related field trips
- ◆ As a result of working with professionals in the world of work, students have a better idea of the academic requirements and personal characteristics that are needed to be successful in their chosen career field
- ◆ Greater self confidence and maturity is built when students are treated as adults and given adult responsibilities
- ◆ Ongoing individual and group counseling for college and career planning
- ◆ Resume and portfolio construction
- ◆ The opportunity to enhance public speaking and writing skills
- ◆ Increased independence (interns are released after 3<sup>rd</sup> or 4<sup>th</sup> hour and are issued parking permits to drive to their site)
- ◆ The opportunity to interact with students from other schools
- ◆ Extensive use of technology (email, PowerPoint training, Internet usage, etc.)

## **Who qualifies as a Career Intern Candidate?**

### **High School Seniors who:**

- ◆ Have a minimum 3.0 GPA (students with a 2.8 may be considered if they have outstanding recommendations and are showing academic improvement)
- ◆ Have identified one or more career areas of interest
- ◆ Have a good attendance record
- ◆ Have completed the application process involving a completed application, three educator recommendations and a formal interview with the Intern Coordinator

## **Internship Participation**

The **Career Intern Program** is available 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> hours. Interns spend a minimum of three hours per day, four days each week, for one semester, at the intern site. Alternative time scheduling may be made with prior approval from the Coordinator. Interns from all high schools meet together every Friday with the Program Coordinator for field trips and seminars on communication, teamwork, problem solving, college and scholarship information, resume and portfolio construction, etc.

*For additional information about the Career Intern Program, please contact:*

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